

## **Bucher Municipal Ltd Modern Slavery Policy Statement 2020**

### **Introduction**

This statement is published in accordance with Section 54 of the Modern Slavery Act 2015. It sets out Bucher Municipal's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and supply chain.

As part of the manufacturing and engineering industry, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

### **Our Mission**

*"We are aware of our responsibility to society and the environment for ensuring roads and public spaces are kept clean and safe, and we live up to it by focusing on functional engineering, environmental integrity, and driving comfort."*

### **Organisational structure**

Bucher Municipal Ltd is a world leading manufacturer of outdoor surface cleansing equipment. The company is owned by Bucher Industries AG based in Zurich, Switzerland and is located in the United Kingdom at Dorking in Surrey. Bucher Municipal sells its road sweeping products to over 80 countries worldwide providing a full range of road cleansing solutions, parts and after sales support.

### **Policies**

**Recruitment policy:** The organisation requires an individual's eligibility to work in the UK be ascertained before an offer of employment is made.

The organisation takes its legal responsibility seriously to ensure employees have the right to work in the UK and appropriate documents and records are maintained.

**Whistleblowing policy:** The organisation operates a Whistleblowing policy that can be found within the Company Handbook supplied to all employees. Individuals are encouraged to report wrongdoing which extends to human rights violations like modern slavery.

**Employee code of conduct:** The organisation's code makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

All employees receive a copy of the organisation's Code of Conduct. It is mandatory that upon receipt they sign and return an acknowledgement slip to confirm understanding and compliance with this directive. Selected employees also receive mandatory e-training within the first year of their employment.

**Equality and diversity:** This policy champions equality, diversity and human rights as defining values of society. It promotes equality of opportunity for all, giving every individual the chance to achieve their potential, free from prejudice and discrimination.

### **Supply chain**

Bucher Municipal purchases materials and components from a wide supplier base including companies based outside the European Union. Where relationships exist, these suppliers will be expected to confirm that they are in compliance with the Modern Slavery Act 2015.

**Supplier code of conduct:** Our Supplier Code of Conduct defines the required social standards and business ethics that we expect from our suppliers including the prevention of modern slavery. Formal acceptance of this code of conduct is a mandatory requirement of doing business with Bucher Municipal Ltd.

### **Staff awareness**

Staff are able to view and download a copy of the Modern Slavery Policy Statement from our company website.



**David Bishop**  
Managing Director Sweepers

22<sup>nd</sup> September 2020