

Bucher Municipal Health & Safety Policy Statement

Scope

This policy applies to all employees of Bucher Municipal Ltd, where it is recognised that each of us is responsible for our own safety and the safety of others.

The company will maintain procedures to identify systematically, the risks and effects which may arise out of its activities.

Policy Statement

Bucher Municipal Ltd acknowledges that the health, safety, and welfare of employees contributes to business success and will ensure this consideration is integrated with its other policies and objectives.

Bucher Municipal Ltd will ensure, as far as is reasonably practicable, the safety, health, and welfare of all employees whilst at work and also other parties who may be affected by our activities.

General Principles

Bucher Municipal Ltd will:

- Fulfil legal and other obligations relating to health and safety
- Provide suitable and sufficient resources to ensure the effective operation of this policy
- Set annual objectives and goals to meet our company policy, industry standards and legislation which will be cascaded and communicated throughout the organisation
- Ensure managers translate the company objectives into departmental objectives
- Monitor achievement of objectives through audits
- Provide suitable and sufficient control of health and safety risks arising from work activities by either eliminating or reducing hazards to as low as reasonably practicable
- Implement emergency procedures – evacuation in case of fire or other significant incidents
- Provide appropriate training as required and monitor effectiveness
- Ensure all accidents, incidents and near misses are recorded, investigated, with appropriate actions taken to ensure that lesson are learnt
- Promote health and well-being within the workplace and ensure that all employees are aware of and adhere to our occupational health policies
- Engage and consult with employees with regard to health and safety matters
- Continually improve health and safety standards and systems across each site
- Ensure that employees, visitors, and contractors to our premises are properly inducted, trained and supervised in health and safety matters and that individual responsibility for health and safety is properly understood

Overall Accountability

For the implementation, review and approval of the policy: Managing Director

Reviews to be conducted every 3 years or following a change to the conditions noted on this policy statement



Martin Starkey - Managing Director TMS UK

Dated 15/08/2025

Review in 2028 or following a change to the conditions noted on this policy statement